



Job Title: Financial Analyst/Sr. Financial Analyst

Req 1093-20

LOCATION: Valencia, CA

POSITION SUMMARY:

This position is responsible for providing financial planning and analysis support. The Finance Operations Analyst will be a key team member of the FP&A team, partnering closely with accounting and operations. As a Finance Operations Analyst you will be asked to evaluate, analyze, and budget for financial & manufacturing operations. The Financial Operations Analyst will be expected to evaluate and analyze financial data to support corporate planning and commercial marketing decisions. Must have the skill set to monitor and analyze corporate trends, variances and results along with the business acumen to recommend actions, options, or strategies to management. Will provide support on measuring product cost builds (i.e., raw material purchases, labor usage and O/H). A successful candidate will have experience evaluating and analyzing revenue channels and operational cost structures in addition to a strong working knowledge of the cyclical financial budgeting & planning process.

SPECIFIC DUTIES AND RESPONSIBILITIES:

- Provide financial planning and analytic services, including:
 - Budgeting / Planning / Forecasting
 - Evaluating and analyzing actual results against plans and forecasts
 - Investment proposal analysis and post implementation assessment
 - Client support & reporting
- Maintain internal FP&A operating parameters and reporting system.
- Provide ongoing FP&A support to cross-functional areas.
- Research and collect data on cost methods, processes and practices and provide reporting on effectiveness as well as recommending options or action items.
- Translate operational findings into actionable insights that can impact production processes and facility management.
- Ability to use modeling as a predictive tool to measure performance initiatives against established standards, cost parameters or other performance indicators.
- Ability to interpret dashboard sales information to evaluate customer, channel and regional data trends to measure performance against established quotas.
- Special projects and analysis as required.
- Able to adjust to change productively and to perform other essential tasks assigned.

EDUCATIONAL REQUIREMENTS:

Degree in Accounting or Finance required; CPA or CMA a plus.

EXPERIENCE:

Three to five years of work experience in accounting or finance, preferably a combination of both. Must possess a solid working knowledge of accounting. Experience in a manufacturing environment Cost Accounting processes is a plus.

KNOWLEDGE, SKILLS AND ABILITIES:

- Strong analytical and critical thinking with high attention to detail.
- Strong technical experience in financial accounting & planning with experience analyzing financial reporting data and statements (i.e., IS, BS, CF).
- Ability to evaluate operational spend activity, trends and dissect effectiveness of each.
- Comprehensive understanding of financial ratio analysis and statistical data.
- Evaluate operational cost drivers versus standard performance measures.
- Strong proficiency with Microsoft applications (Excel, Word, PowerPoint).
- Working experience with ERP applications; QAD Enterprise a plus.
- Working experience with Salesforce or comparable CRM systems.

- Works well under pressure and adapts to shifting priorities.
- Ability to manage & lead multiple projects and tasks simultaneously.
- Ability to work effectively and efficiently in deadline driven environment.
- Excellent organizational, interpersonal, written and verbal communication skills

Contact: [Submit resume to careers@bioness.com](mailto:careers@bioness.com).

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